

*DRI Foundation
Board of Vermont
Pre-Candidate Profile*

Nominating

DRIF Board Member: _____ Email _____ Phone _____

Candidate Name: _____

Work Address: _____

Company/Organization: _____

Title: _____

Business Phone: _____

Email: _____

General Qualifications (attach any BIO or Resume you may have):

What would make this individual a strong board member?

Board and/or Fundraising Experience:

Professional Background:

Current Position & Experience:

Areas of Expertise:

Community Service (include boards, community service and fundraising experience):

Education (Degrees and other designations such as CPA):

Personal Background or General Comments:

Each component is defined as 3, 2, 1 (**Board and/or Fundraising Ability; Environmental Passion/Interest; Availability; Status Quotient; Team Player**)

3 – High: individual is a Trustee / board member; is a major donor (\$100,000+); or is an active solicitor for an environmentally focused non-profit;

2 – Medium: individual regularly volunteers; is a significant donor (\$5,000+); or serves on a committee for environmentally focused non-profit;

1 – Low/Questionable: individual has minimal/unknown interest; donates sporadically / minimally (<\$1,000); not associated with environmental issues.

Specific Talents (fundraising, connections, community, science, etc.):



Prospective Trustee Candidate Evaluation Template

Location:

- 3 - International, with international connections
- 2 - US resident (non-Nevada), with national connections
- 1 - Is a Nevada resident, predominately state connections

Fundraising Ability:

- 3 - Has given or raised major (\$25K+) amounts for one or more charitable or educational institutions and serves in a significant capacity for one or more substantial public, private, or governmental entities and/or is otherwise widely known and respected.
- 2 - Has given or raised amounts \$5K-25K+ for one or more charitable or educational institutions and serves in a significant capacity for one or more substantial public, private or governmental entities or is otherwise believed to have a broad circle of acquaintances.
- 1 - No known history of contributions other than <\$5,000, and no significant profile with any major public, private, or governmental entity; unknown willingness to commit significant time or resources to fundraising.

Environmental Passion:

- 3 - Recognized name in environmental circles, actively engaged in activities directly relevant to DRI's mission and objectives; serves in leadership role to promote local/national/global resource awareness and environmental management.
- 2 - Regionally recognized involvement in environmental efforts, including project/community leadership in fundraising, awareness, operations.
- 1 - Only peripherally involved in environmental activities and, while may be supportive of DRI's potential and future, may not evidence the passion and commitment we're seeking.

Availability:

- 3 - Able to attend essentially all Foundation meetings and other major events; serves on one or more committees, often in more time-consuming leadership role; volunteers for additional projects and activities.
- 2 - Attends most Foundation meetings and major events; serves on one committee, generally in a supportive role; can occasionally participate in other projects and activities.
- 1 - Only occasionally able to attend Foundation meetings and major events; may serve on a committee but is often not available for meetings and teleconferences; overall participation limited by other priorities and commitments.

Status Quotient:

- 3 - When this individual is mentioned in a group, it creates a "wow" response and is immediately recognized by everyone/most in the room. The very fact that this individual wants to be involved with DRI brings huge credibility to DRI and causes others to want to be involved as well. They are recognizable internationally and domestically.
- 2 - When this individual's name is mentioned in a group, more than half recognize the name and are impressed at their involvement with DRI.
- 1 - People recognize this individual only on a regional/state basis.

Team Player:

- 3 - This individual is highly collaborative and is actively facilitating consensus decision-making, though not unwilling to respectfully voice contrary views. This person is frequently a leader in bringing others together to accomplish a common goal.
- 2 - This individual is generally collaborative and cooperative and takes an active role in most decision-making discussions.
- 1 - This individual is not very collaborative and may put their personal interests ahead of the common good of the organization.