



Environmental
Health & Safety
Office

SAFETY AND HEALTH POLICY

The maintenance of a safe and healthful working environment and compliance with applicable regulations and institute standards are of the utmost importance to the successful operation of DRI. To that end, the safety and health of our employees and the protection of our assets and productive capability of our facilities are all considered fundamental to the design of processes, the construction of facilities, and our day-to-day operations.

We believe that safety and health must be an integral part of every task and must be given the highest priority. No job is so urgent and no work is so important that we cannot devote adequate resources and time to do it safely.

To achieve our objectives, it is essential that employees be trained in work procedures consistent with applicable safety and health standards. However, each employee must be constantly alert to his or her personal obligation to observe safe operating procedures, and should report any unresolved problems.

The continued cooperation of all personnel is required to support and sustain an effective safety and health program. You are the most important part of our safety and health program.

A handwritten signature in black ink, appearing to read 'S. Wells', is positioned above the printed name.

Stephen G. Wells
President

February 23, 2000
Original Date

August 15, 2005
Reissued Date